

## Newlands Business Park, Darnel Road, Waterlooville

### Developer and Partner Charter

Objective	Target
<b>1. Fair pay</b>	<ul style="list-style-type: none"> <li>a) Appropriate pay rate for the job, at least the National Minimum Wage to all employees</li> <li>b) Only employ workers with legitimate National insurance number or recognised and legal self-employed status</li> <li>c) Only use contractors and sub-contractors who conform with the above</li> </ul>
<b>2. Raise educational attainment and skill levels</b>	<ul style="list-style-type: none"> <li>a) Provide opportunities for work experience for locally based students</li> <li>b) Provide apprentice (or equivalent) opportunities for local young people</li> <li>c) Work positively with local education providers to promote the value of skills and training in the disciplines associated with the development</li> <li>d) Encourage contractors and sub-contractors to participate in the same arrangements</li> </ul>
<b>3. Use local services and suppliers</b>	<ul style="list-style-type: none"> <li>a) Encourage, promote and secure suitably qualified and competent locally based businesses and workers in all possible areas of work and contracts associated with the development</li> <li>b) Host and/or participate in open days and seminars at appropriate intervals in the development to promote work and contract opportunities to locally based businesses</li> <li>c) Encourage nominated contractors and sub-contractors to participate in the same programme of open days and seminars</li> <li>d) Source materials and supplies so far as possible within the locality* with due regard to price, quality and availability</li> </ul> <p>*Measure of locality: i. Within 10 miles of Waterlooville ii. Within Winchester District iii. Within Hampshire</p>
<b>4. Engage with the local community</b>	<ul style="list-style-type: none"> <li>e) Consult Newlands Parish Council and local residents and take their feedback into consideration when planning the development</li> <li>f) Keep Newlands Parish Council and local residents informed about the development</li> <li>g) Offer opportunities for local artists and residents to contribute impressions (or similar) of the projected development into/onto any displays and hoardings associated with the development</li> <li>h) Prominently display a schedule/timeline (or similar) which shows the projected development timetable (with key milestones) and progress achieved against this</li> <li>i) Participate in public forums to explain and promote the development</li> <li>j) Provide suitable viewing points to enable the public to see progress</li> </ul>
<b>k) Promote good (if not best) practice in safe, secure and considerate working practices</b>	<ul style="list-style-type: none"> <li>a) Work within the terms of the Considerate Contractor Scheme</li> </ul>